



CIVIL AIR PATROL **CADET PROGRAM**

Today's cadets, tomorrow's aerospace leaders

OVERVIEW FOR STRATEGIC AUDIENCES



CIVIL AIR PATROL CADET PROGRAM



*America's Acute Needs
for the **Workforce***

Pilots

Cyber defenders

STEM professionals

Young adults who
meet military health &
character requirements



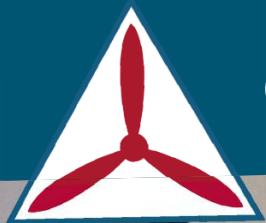
America's Enduring Needs

Responsible Citizenship Grounded in:

Commitment to a personal
code of honor

Leadership skills for a diverse,
democratic society

Habit of lifelong exercise



CIVIL AIR PATROL CADET PROGRAM

Vision:

Today's cadets, tomorrow's aerospace leaders

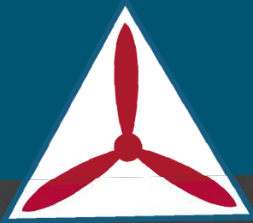
To help America meet its needs, we provide a youth-scaled, Air Force-themed extracurricular activity that teens find fun and meaningful.

We offer a safe, positive place to develop leadership skills while exploring aviation and STEM careers.

Key Traits of Cadet Life

The Uniform
Aerospace Theme
Opportunity to Lead
Challenge
Fun





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Cadet life's four content areas



Leadership

Academic study
Service learning
Air Force traditions



Aerospace*

Academics
Flying
Career exploration

** includes cyber & STEM*



Fitness

Academics
Games & sports
Presidential Youth
Fitness Program



Character

Core Values formation
Moral reasoning
Mentoring



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Inputs

27,000 cadets aged 12-20

1,000 hometown squadrons

6,500 trained adult
volunteer mentors

\$5M direct USAF investment

Financial aid: CEAP, YAI

\$200 to \$500
est. annual family costs



Learning Environment

2 hrs "Tuesday night" or
"after school" on campus

One "Saturday" per month

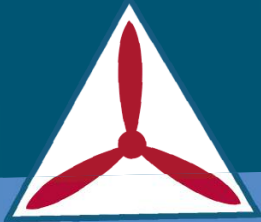
Week-long encampment

Youth-scaled, Air Force "look and feel"

School & family comes first

No military commitment

Youth safety standards per
Centers for Disease Control & Prevention



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Cadet Rank

Cadets rank-up as high as Cadet Colonel by completing one task in each of the four content areas: leadership, aerospace, fitness, & character.*

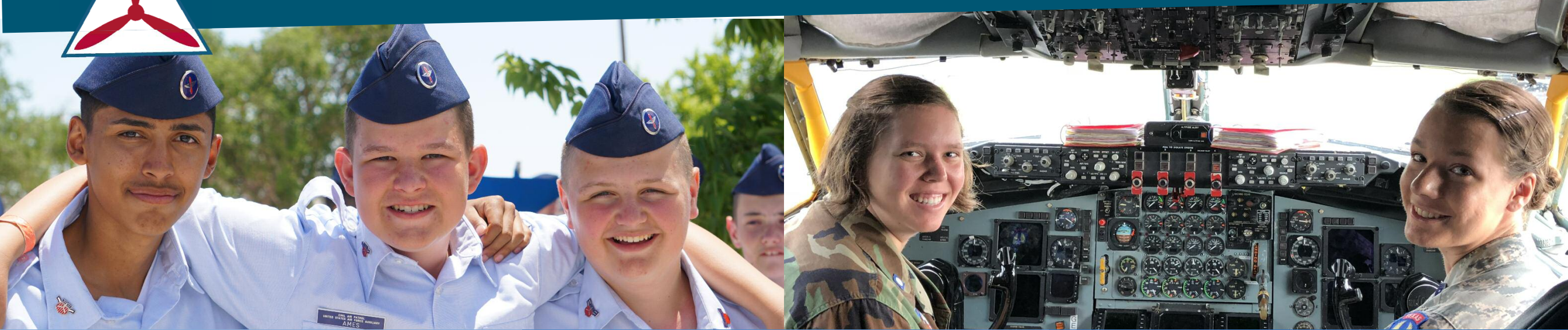
The uniform and cadet rank structure cause young people to see themselves as **CADETS** – young leaders who are serious about their future.

** Simplified explanation*





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Great First Year

Uniform

Core Values

STEM Kits

Orientation Flight

Encampment

Healthy Fitness Zone

Wright Bros. Award

Second Cadet Year +

Career exploration camps

Cyber Defense

Aviation Mechanic

Pararescue

Space Systems

Engineering

Flight Training

Youth
Aviation
Initiative

Outcomes

82% B's or better

72% interested in military

65% interested in aviation

80% increase interest in
STEM careers

60+ pilots licensed annually

27,000 flights annually



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Cadet Flight Plan

FIRST CADET YEAR

1. Join CAP
2. Squadron Meetings
3. O-Flight
4. Rank-Up
5. Encampment

SECOND CADET YEAR

6. National Flight Academy
7. National Cadet Special Activities

THIRD CADET YEAR & BEYOND

8. Private Pilot License via Cadet Wings
9. College or career school
10. Professional Pilot

Cadet Wings

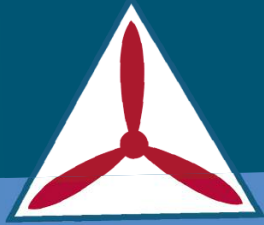
Goal: Transform 60+ cadets into licensed pilots annually

\$10,000 to \$15,000 investment per cadet via US Air Force funding

Cadet flies (A) locally, after school or (B) in summer at an aviation college

Still no military obligation





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Our Challenges

- Staffing local squadrons with enough high-quality adult role models
- Providing cadets with opportunities to interact with USAF
- Increasing the cadet corps' racial and gender diversity
- Making cadet life accessible to disadvantaged youth

Contact:

National Cadet Team cadets@capnhq.gov

